

Interrupting Bias Sentence Starters

Ask for clarification/ more information:	Separate intent from impact and offer an alternative:	Challenge the stereotype by:
<p>“Could you say more about what you mean by that?”</p> <p>“How have you come to think that?”</p>	<p>“I know you didn’t realize this, but when you _____ (comment/behavior), it was hurtful/offensive because _____ (reason). Instead you could have _____ (different language or behavior.)”</p>	<p>“Actually, in my experience _____.”</p> <p>“That sounds like a stereotype. Is that what you mean?”</p> <p>“Another way to look at it is _____.”</p>