



LAKES  
REGION  
COMMUNITY  
COLLEGE

# LICENSED NURSING ASSISTANT (LNA)

## Why LNA?

If you're looking to make a difference in someone's life, you might consider becoming a Licensed Nursing Assistant. An LNA is one of the most important roles in a health care team, and they're in high demand. LNA's typically work in nursing homes, hospitals, and provide homecare to patients. Once an LNA has worked for two years in a nursing home, they have the option to take a course (MNA) that allows them to give meds under the supervision of a nurse. Becoming an LNA is a great way to start in the medical field, because it allows you to complete the course within a short timeframe, and is a great way to find out if a health career is for you.

## Potential Jobs/Careers:

- Licensed Nursing Assistant
- Home Health Aide

## Potential Salary:

There is currently a high demand for Licensed Nursing Assistants in New Hampshire. See below for the average annual salary range in NH for an LNA.

- Entry Level **\$32,864**
- Mid-Range **\$39,124**
- Experienced **\$42,286**

*\*New Hampshire Occupational Employment & Wages 2021, published by the NH Economic and Labor Market Information Bureau – Salaries are based on 40 hours of work, not including overtime.*

## Estimated Program Cost:

**Course: \$1,402** (includes drug testing fee)  
for a total of \$1,402

*\*Costs are based on in-state tuition and do not include fees, supplies, or books. Additional fees may apply; all prices are subject to change.*

## Did you know?

*If you are employed in a nursing home after obtaining your nursing assistant license, you may be eligible for tuition reimbursement.*

*For more information visit:*

[www.oplc.nh.gov/nursing/lna-reimbursement-guidelines-faq.htm](http://www.oplc.nh.gov/nursing/lna-reimbursement-guidelines-faq.htm)

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## LNA Requirements

**The Licensed Nursing Assistant (LNA) training program consists of 106 hours of course work:**

- 46 hours theory – Hybrid on Canvas and at LRCC
- 60 hours clinical - at local healthcare facility

### Requirements:

The following is required prior to attending the clinical portion of the class:

- No findings on the Bureau of Elderly and Adult Services State Registry form
- No findings on a NH State criminal background check, and fingerprinting if required
- No findings on a urine drug screen
- Any additional documents required by the clinical site
- ESOL assessment
- BLS certification recommended but not required by the clinical site

Physician documentation for the following immunizations:

- Covid-19 (hospital makes no exceptions)
- Rubella (Measles) – 2 vaccines/immunity
- Mumps – 2 vaccines/immunity
- Varicella (chicken pox) – 2 vaccines/immunity
- Hep B – 2 vaccines/immunity
- Tetanus – vaccine in last 10 years/documentation of Tdap booster
- TB Tests – 2 tests planted & read in last 12 months or a Quantiferon Gold Test or a T spot with a negative result

### Additional Fees:

- Textbook (paperback): Hartman's Nursing Assistant Care: Long-Term Care and Home Health, third edition Alvarez, Susan. ISBN 978-1-60425-070-1. Please contact LRCC'S Bookstore at (603) 366-5202 for the most up to-date cost.
- Workbook: Hartman's Nursing Assistant Care: Long-Term Care and Home Care, third edition, ISBN 978-1 60425-071-8. Please contact LRCC's Bookstore for the most current prices.
- Uniform: About \$30; Shoes: Start at \$35; can be purchased at Uniformly Yours in Laconia.
- Mantoux TB test fees.
- Background check from the Division of State Police and fingerprinting if required
- BLS course
- Licensed Nursing Assistant Competency Exam: \$190 (this fee is subject to change and is paid at the completion of the course). This final evaluation is required by the NH Board of Nursing prior to applying for your LNA license.
- After you have successfully completed your LRCC LNA Program and passed the NH State Competency exam you must complete the Initial LNA License application process with the Board of Nursing. More information, including the application and fees, can be found on the Board of Nursing website: <https://www.oplc.nh.gov/nursing/nursing-assistant.htm>

### Tuition Assistance:

If you meet the requirements, your tuition can be reimbursed through State of [NH Medicaid Reimbursement Program for LNA's](#). The information is available at this link.

Click on the following link for information about tuition assistance; [Help with paying for short term courses](#).

### LNA Competency Exam

If you were a Licensed Nursing Assistant and your license has expired, you may be able to take the LNA Competency Exam to reinstate your license. The first step is to call the Board of Nursing at (603) 271-6282. They will review your situation and provide a letter of reinstatement for you to bring to the exam as proof of eligibility.

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